



Human Resources Business Partner – Trinity Medical WNY

Trinity Medical WNY is a growing primary care/ multi-specialty practice affiliated with the physician practice division of the Catholic Health System. With offices located throughout the Buffalo-Niagara Region, Trinity Medical WNY is dedicated to providing high quality, comprehensive medical services and ensuring a continuum of care for all patients.

Trinity Medical specialties include:

- Bariatrics
- Cardiology
- Endocrinology
- Nephrology
- OB/GYN
- Primary Care

We are recruiting for a FT HR Business Partner (HRBP). The HRBP is responsible for executing HR functions: including but not limited to, employee relations, HR processes, policies, management inquiries, performance management, and benefit and compensation. The position is responsible for aligning Trinity Medical business objectives with employees and management. The position acts as an employee champion and change agent, assessing and anticipating HR-related needs.

Responsible for proactively communicating identified needs to the HR Director, HR department and business management, as well as seeking to develop integrated solutions.

The HRBP must maintain an effective level of business literacy, accuracy, and current understanding of business plans, key strategic, and operational initiatives - including culture and competition.

In the absence of the HR Director, may be responsible for management of some or all HR activities in order to meet the operational needs of the practices.

Please send resume and cover letter to:

Trinity Medical WNY
burdettek@hcswny.com