

Woman's Health Physician Leader

Buffalo, NY

The Women's Health Physician Leadership role provides unified clinical, academic, operational, and strategic leadership across Catholic Health's inpatient and outpatient women's health services. This physician leader integrates the responsibilities of a traditional Department Chair with the systemwide scope of a Women's Service Line Leader, overseeing care delivery to ensure excellence in quality, patient safety, access, experience, education, and growth. In partnership with the Women's Service Line Director, Administrative Dyad Leader, system executives, nursing leadership, and site-based teams, the leader advances a coordinated, mission-driven model of care aligned with Catholic Health's values and strategic priorities. Grounded in the ACOG Physician Leadership Competency Framework, the role leads physicians and APPs, drives quality and safety, supports operational performance, and fosters a culture of professionalism, collaboration, and continuous improvement to deliver compassionate, high-quality, evidence-based care to women and families across Western New York.

EMPLOYMENT

- Full Time
- Annual salary range: \$350,000 - \$375,000
- Recruitment incentives such as arrival bonus & relocation expenses
- Benefits include PTO, medical, dental, and vision coverage
- 403(b), generous CME allowance & occurrence-based malpractice insurance
- Non-profit organization, eligible for PSLF
- Immigration sponsorship available for J1 Canadian
- Epic EMR

Key Requirements:

- Medical Degree either a Doctor of Medicine (M.D.) or a Doctor of Osteopathy (D.O.) from accredited institution
- Candidate must have current, unrestricted, NY State license or NYS Licensure in progress and active on date of hire with an active NYS DEA certificate
- Board Eligible or Certified in OB/GYN
- Doctor shall be Electronic Fetal Monitor (EFM) Certified
- Board-certified OB/GYN physician with 10 years of clinical practice experience.
- Demonstrated progressive leadership experience in a complex health system, medical group, or service line structure.
- Deep understanding of clinical operations, quality improvement, and performance management.
- Advanced leadership education such as MBA, MMM, or equivalent degree Preferred
- Experience with academic partnerships, research programs, and clinical education preferred

Responsibilities:

- Ensures that both clinical practice (Chair role) and operational workflows (Service Line role) reflect Catholic Health's mission and values.
- Provides executive oversight of all administrative functions within the OB/GYN Department, ensuring alignment with system goals
- Serve as the spokesperson for women's health services, building relationships with community health leaders and referring physicians
- Establishes credentialing criteria and OPPE thresholds for all OB/GYN providers and maintains clinical care standards, required policies, and evidence-based guidelines.
- Leads peer review, quality governance, and clinical policy development.
- Lead initiatives to standardize care protocols, monitor key performance metrics, and drive continuous quality improvement to enhance maternal and gynecological outcomes.
- Determines clinical needs, service requirements, and specialty-specific expectations across the system.
- Oversees financial performance, productivity, cost management, and business planning for the Women's Service Line.
- Recruits, evaluates, and develops clinicians; sets expectations for professionalism and academic excellence.
- Leads market growth, service expansion, and business development for the Women's Service Line.
- Provides professional mentorship to physicians, providers and trainees

Welcome to Western New York

Buffalo, NY

10 reasons to choose the Buffalo/Niagara region...

1. Ranks **#4 among the least expensive metros in the country**
2. Has an **average commute time of just 20 minutes** to the area's key destinations
3. Hosts **25 performance theaters**, including the historic Sheas Buffalo, featuring national touring companies and live local and regional productions
4. Is home to nearly **70 museums, exhibitions, and art galleries** including the renowned Buffalo AKG Art Museum, one of the oldest art institutions in the country
5. Features the **award-winning Olmsted Parks System**, designed by America's first landscape architect, Frederick Law Olmsted, considered his finest work and ideal for year-round recreation and relaxation
6. Offers **remarkable architecture**, from its tree-lined canopy neighborhoods to more than 80 buildings on the National Register of Historic Places
7. Boasts **James Beard-nominated restaurants** and local chefs and eateries featured on the Food Network
8. Is the **filming destination** for major motion pictures, including The Natural and Holiday Touchdown: A Bills Love Story, showcasing iconic buildings, local talent, crew, and extras
9. Is home to the majestic **Niagara Falls**, one of the 7 Wonders of the World
10. Supports **popular national sports teams**, including the Buffalo Bills, Buffalo Sabres, and consecutive National Lacrosse League Cup winners, the Buffalo Bandits

Buffalo, NY

Buffalo is a beautiful waterfront city that offers all four seasons with numerous outdoor recreational activities for those seeking an active lifestyle throughout the year. Buffalo and Western New York provide many amenities usually found only in big cities, such as theater, great food, a well-rounded education system, and diverse cultural events, all without the burden of higher costs and traffic. Buffalo's renaissance has changed the landscape as well as the opportunities for fun. From breweries to beaches & bike paths to botanical gardens, Buffalo has it all!



Niagara Falls, NY

Catholic Health:

With its roots dating back to Buffalo's first hospital in 1848, Catholic Health is one of the largest healthcare systems in Western New York — serving the Buffalo/Niagara region across its network of hospitals, subacute and long term-care facilities, ambulatory care centers, medical offices, and home care agencies. Known for excellence in quality and patient safety, the \$1.5 billion health system includes Kenmore Mercy Hospital, Mercy Hospital of Buffalo, Mount St. Mary's Hospital and its Lockport Memorial Hospital Campus, Sisters of Charity Hospital and its St. Joseph Campus, and numerous Home & Community Based Care services. Along with its more than 9,000 associates and nearly 1,500 physician partners, including Trinity Medical and Catholic Medical Partners, Catholic Health integrates the most advanced clinical and information technology with a tradition of medical excellence and compassionate care. Its team of clinical professionals works together to lead the transformation of healthcare, create healthier communities, and carry out its mission.

Applicants should send CV to:

April Spence

Aspence@chsbuffalo.org